




SKE Society's  
Govindram Seksaria Science college,  
Belagavi

Affiliated to Rani Channamma University, Belagavi  
NAAC Re-accredited with Grade "A" (CGPA 3.16-Third Cycle)  
Website: [gsssbgm.edu.in](http://gsssbgm.edu.in)

# POLICY DOCUMENT ON CODE OF ETHICS

  
IQAC Co-ordinator  
GSS College, Belagavi



  
PRINCIPAL  
G.S.Sc. College, Belagavi

## CODE OF ETHICS FOR STAFF

1. Maintain proper and polite behaviour in and out of campus to set a good example to the students.
2. Be punctual and regular in attendance.
3. The institute executes firm policy on Prohibition and Prevention of sexual harassment at work Place.
4. The juniors should respect the seniors.
5. All applications should be forwarded through HOD, office superintendent and then to the Principal.
6. Faculty should work as a team to complete the assigned work.
7. Students' evaluation should be impartial.
8. The work load should be shared by the member of the department during medical leave or emergency.
9. Avoid plagiarism in publication of papers in journals and books.
10. The senior staff will engage the practical and train newly recruited staff.
11. The promotion of the staff is based on individual performance.
12. The process of recruitment is transparent.

  
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## CODE OF ETHICS FOR STUDENTS

1. **Integrity-** The students should be honest, truthful and should respect their teachers.
2. **Open mindedness-** Students should listen to others' ideas and opinions to correct themselves when they are wrong.
3. **Discipline-** Should follow the rules and regulations of the college.
4. **Tolerance-** Accept feelings habits or beliefs that are different from your own.
5. **Team spirit-** The students should have the team spirit for the team to succeed.
6. **Sense of responsibility-** The students should take some duties and responsibilities face consequences of the action that may occur.
7. Stealing and cheating are punishable.
8. Students found engaged in any kind of fraud activities are terminated from the college.
9. No discrimination of students based on cast, gender and religion.
10. Sexual assault and harassment are strictly punishable.

  
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